

# PATH FORWARD

To Business Transformation



## Action Planning Workshop

### Workshop Overview

When an organization is presented with a significant business challenge or opportunity, two questions immediately come to mind: *Will the right solution be implemented?* and *How can the gain be sustained?*

The answer to these questions lies in gathering the best people to design and implement the solution – *the affected employees themselves.*

The Action Planning Workshop (APW) brings together employee representatives in a safe, collaborative environment to create a Change Strategy consisting of short- and long-term solutions.

Using a method called *The Change Model*, the representatives are guided through a natural sequence of activities to discover innovative, high-impact solutions for their business.

### Value

- Collaboration at all levels of the organization
- High level of employee engagement and buy-in to the changes
- Discovery of innovative solutions
- Faster implementation of changes
- *Sustained* business improvements

### Workshop Objectives

- Validate the *challenge* or *opportunity*
- Define what *success* will look like, and how to measure that success
- Identify both the organizational *strengths* and *barriers* to success
- Develop a *change strategy* that includes short- and long-term actions
- Identify the *critical success factors* for sustaining business improvements
- Define the roles of key players

### Audience

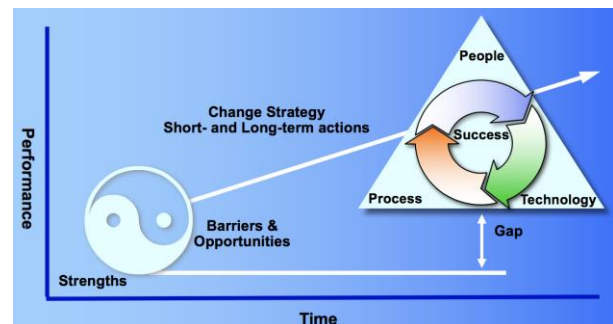
This workshop is intended for members of an organization who are change leaders – comprised of representative team members, team leads and supervisors. In addition, senior leaders participate in a decision-making session at the conclusion of the workshop.

### Method / Approach

Representatives are guided through a facilitated approach using collaborative problem-solving techniques to reach consensus-based decisions.

### Duration

The preferred delivery approach is two consecutive days. Based on client needs, this approach can be customized.



*The Change Model*

**For more information, contact:**

**David Hare**

**570-553-2487**

**[dhare@Pathforwardteam.com](mailto:dhare@Pathforwardteam.com)**