

PATH FORWARD

To Business Transformation



Building High-Performing Teams

Workshop Overview

Successful organizations collaborate across *all levels* to address business challenges. They recognize that consensus-based problem-solving is a proven “go slow to go fast” approach for creating innovative, sustainable solutions.

This workshop brings together employee representatives in a safe, collaborative environment and molds them into a high-performing team. They develop new teaming skills while acting on a real business challenge.

Through an experiential, activity-based learning approach, the group experiences firsthand how behaviors influence decision-making.

These new skills become ingrained behaviors for addressing future day-to-day challenges and opportunities.

Value

- High level of employee engagement and buy-in to team-based decisions
- Faster implementation of innovation and change
- Co-creation of *sustained* business improvements
- Improved organizational learning of the business
- Increased retention of employees

Workshop Objectives

- Identify team behaviors that accelerate or inhibit the success of a team
- Create a constructive team culture by transforming how we communicate, both verbally and non-verbally.
- Apply a team problem-solving methodology to un-layer a real business challenge and identify key measures of success
- Develop foundational leadership competencies that improve group effectiveness and produce long-lasting, quality outcomes.

Audience

This workshop is intended for members of an organization who are change leaders – comprised of representative team members, team leads and supervisors.

Method / Approach

Representatives are guided through facilitated activities in a highly interactive setting. On the last morning of the workshop, members are encouraged to share with their leadership team the actions they plan to implement in their organization.

Duration

The preferred delivery approach is 4 ½ consecutive days, with a report-out to the leadership team on the morning of the 5th day. Based on client needs, this approach can be customized.



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