

# PATH FORWARD

To Business Transformation



## Future Leaders Training

### Overview

In 2011, the leading edge of the baby boom workforce turned 65, making many current leaders eligible for retirement. Roughly 10,000 people will reach retirement eligibility each day for the next 19 years.

Have you prepared your organization with future leaders? Is it possible to develop future leaders with no learning budget?

The answer lies in the approach to learning. Traditional learning has shortcomings in today's business world. You invest in your employees with a hope they will apply what they have learned.

Activity-based learning delivered in a structured learning environment develops capabilities and business results. Learning facilitation is aligned to a business challenge. Through discovery, learning, and practice, employees apply their new learning to real business challenges coached by skilled professionals.

This proven, repeatable, and affordable approach to developing future leaders delivers huge return on investment through business optimization. You ultimately offset the cost of learning through business improvements led by your future leaders.

### Value

- Pipeline of future leaders
- Increased employee engagement
- Reduced attrition of high-performing employees
- Faster realization of business goals
- Sustained business performance
- Certification in Process Excellence disciplines

### Learning Objectives

- Identify key organizational behaviors that directly impact – both positively and negatively – business performance
- Visualize an organization as a collection of processes, with inputs that determine the output.

- Evaluate the capability of a process or organization.
- Recognize the characteristics of Team Values and the impact they have on team success
- Provide feedback and resolve conflict with sustainable solutions by applying a six-step Constructive Conversation Process.
- Understand and apply the 8-Step (Problem Solving) Methodology as a framework

### Audience

This course is intended for any employee of an organization recognized by their leadership team as having potential for future leadership

### Method / Approach

Through facilitated activities, group exercises and discussions, participants discover and apply their new learning.

### Duration – Deliver Process Example

This program is offered in both Instructor Led Virtual and Face to Face Class Room Environments.

- 8 Hours of Live Virtual Instruction
- 56 hours of Face to Face instruction at your location (delivery schedule based on business conditions and participant availability)
- 2 Hour Design Thinking Workshop with Leadership Team (Define Projects)

We can develop a solution that works for you regardless of your business structure.

**For more information,**

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